Infection Prevention and Control Plan for Personal Service Settings

Created by Southwestern Public Health.

Created March 2021.

The Infection Prevention and Control (IPAC) plan was developed to be used as a reference for implementing safe practices within personal service settings (PSS). These plans will assist the operator to ensure that all steps are taken to prevent infection and/or illness to patrons and staff/employees. It is the responsibility of all operators to evaluate the plans to ensure they are being used properly and effectively.

A PSS is any premise where personal services are offered with a risk of exposure to blood or body fluids. Such services can include:

- hairdressing and barbering,
- tattooing,
- body piercing,
- nail services.
- electrolysis, and
- other aesthetic services are offered.

A premise of a PSS may include a vehicle, convention, exhibition, fair, festival or trade show.

Note: You must submit a notice of intent to operate a personal service setting form at least 14 days prior to operation. You cannot operate until a public health inspector has approved your space. Should you not follow this, fines may be issued.

Should you choose to provide additional services at your premises after approval, you must submit a personal service setting - change of services form at least 14 days prior to operation of the new service. You cannot provide that service until you have received approval from a public health inspector. Should you not follow this, fines may be issued.

Please visit our website for additional information on Opening a New Personal Service Setting.

This system will assist operators to identify the risk level of available services, make changes to reduce or eliminate the risk, and monitor overall IPAC practices.

Each plan must be adapted to suit the needs of the PSS and to reflect the complexity and variability of services offered.

Things to consider in your IPAC plan:

- 1. What type of service(s) will you be offering?
- 2. What type of equipment will be used?
- 3. How will equipment and/or the service space(s) be cleaned and disinfected between uses?
- 4. What type of Personal Protective Equipment (PPE) will be used for the service?
- 5. What additional measures will be taken to avoid spread of infection?

For Example:

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Service Offered	Barbering			
Type of Equipment Used	Scissors, Razor blades, Blade holder, Clippers, Comb, etc.			
Clean-up of Equipment	See Appendix A for proper cleaning/disinfecting of equipment based on exposure type. - Scissors – low level - Combs – low level - Clippers – low level - Blade Holder – intermediate level - Razor blade – high level/single use disposable			
Clean-up of Area	See Appendix B for guidance.			
PPE for Staff and/or patron (if applicable)	Where applicable.			
Additional Measures Taken	 Accidental blood exposure form used (see Appendix C). After care information provided (where applicable). Disinfection/Sterilization logs used (see Appendix D). Etc. 			

^{**}Blank forms available on next 2 pages for use. Each service you provide must have its own IPAC plan to ensure requirements are being met.

IPAC Plan

Service Offered	
Type of Equipment Used	
Clean-up of Equipment	
Clean-up of Area	
PPE for Staff and/or patron (if applicable)	
Additional Measures Taken	

IPAC Plan

Service Offered	
Type of Equipment Used	
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Appendix A: Proper Cleaning/Disinfecting of Equipment

Level of Disinfection	When to Use	Disinfectant	Contact Time*	Advantages	Disadvantages
HIGH Kills all microorganisms Not effective	Use on semi-critical items. Semi-critical Items: Items that come into contact	1:10 chlorine bleach solution / 5000ppm†	10 minutes	Inexpensive Fast acting	 Destructive on metals and adhesives Must be made daily: inactivated by organic material
against bacterial spores	with non-intact skin or mucous membranes but do not penetrate.	≥6% hydrogen peroxide (enhanced action formulation)	20-30 minutes	InexpensiveFast actingEnvironmentally friendlyNo residue	 Store in dark place May be destructive to brass, zinc, copper, and nickel/silver
		2% hydrogen peroxide (enhanced action formulation)	5-8 minutes	 Inexpensive Fast acting Environmentally friendly Non-toxic Active in the presence of organic materials 	May be destructive to brass, zinc, copper, and nickel/silver
		0.55% orthophthalaldehyde	10 minutes	Fast actingNo mixing neededActive with presence of organic materials	Stains proteins
Destroys vegetative bacteria,	Use on semi-critical items. Semi-critical Items: Items that come into contact	1:50 chlorine bleach solution/1000ppm†	10 minutes	Inexpensive Fast acting	 May be destructive to metals and adhesives Must be made daily: inactivated by organic material
mycobacteria, most viruses, and most fungi.	with nonintact skin or mucous membranes but do not penetrate them.	70 – 90% ethyl or isopropyl alcohol	10 minutes	Fast actingLeaves no residue	Can damage rubber and plasticsFlammableEvaporates quickly
Not effective on bacterial spores		0.5% hydrogen peroxide (enhanced action formulation) with efficacy claims against tuberculosis (TB) or mycobacteria	3-5 minutes	 Fast acting No mixing needed Active with presence of organic materials Available in a wipe Cleans and disinfects 	May be destructive to brass, zinc, copper, and nickel/silver

Kills some microorganisms	Use on non-critical items and for routine cleaning of surfaces.	1:500 chlorine bleach solution/100ppm †	10 minutes	Inexpensive Fast acting	 Destructive on metals and adhesives Must be made daily: inactivated by organic material
(bacteria, viruses, fungi) Not effective on	Non-critical items: Items that contact intact skin or do not touch the client.	Quaternary ammonium	10 minutes	Good cleaning agent for environmental surfaces	Limited use: narrow microbiocidal spectrum Not recommended as an antiseptic
mycobacteria or spores		3% hydrogen peroxide	10 minutes	InexpensiveFast actingEnvironmentally friendly	May be destructive to brass, zinc, copper, and nickel/silver
		0.5% hydrogen peroxide (enhanced action formulation)	Follow manufacturer's directions	 Fast acting No mixing needed Active with presence of organic materials Available in a wipe Cleans and disinfects 	May be destructive to brass, copper, carbon- tipped, anodized aluminum
		Phenois	Follow manufacturer's directions	Easy to obtain Cleans and disinfects	 Residual on porous materials may cause tissue irritation Rinsing may be required For environmental surfaces only

*Based on regular household bleach solution of 5.25% sodium hypochlorite solution (50,000 parts per million available chlorine). *Whenever available, recommended to follow manufacturers' directions for product concentrations and contact times.

Appendix B: Cleaning Requirements

Garbage and Waste Disposal Checklist

Staff re	esponsi	ble:
	Freque	ency of removal from premises: times/
	Freque	ency of pick-up by contractor: times/
	Cleani	ng and sanitizing of waste receptacles.
	Cover	s available for waste receptables
	Sharps	s container available on site (if applicable)
	0	Location sharps container is exchanged at:
	0	Approximate frequency of exchanges:
	0	Indicator of when to exchange container:

Below are samples of how cleaning schedules could be set up. Tasks should be added to best reflect your premises needs. When a person or position is assigned to a particular task, it ensures that all staff know what their role is to keep the premises clean and sanitary. The cleaning schedule should be reviewed regularly to ensure it is meeting the needs of the space to maintain it in a clean and sanitary manner.

Daily Cleaning Schedule					
Person/Position responsible	Date	Time	Initials		
	Person/Position	Person/Position Date	Person/Position Data Time		

Weekly Cleaning Schedule				
Task	Person/Position responsible	Date	Time	Initials

Monthly Cleaning Schedule					
Task	Person/Position responsible	Date	Time	Initials	
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Appendix C: Accidental Blood Exposure Reporting Form, 2 pages



ACCIDENTAL BLOOD EXPOSURE REPORTING FORM

St. Thomas Site Administrative Office 1230 Talbot Street St. Thomas, ON N5P 1G9

Woodstock Site 410 Buller Street Woodstock, ON N4S 4N2

Business Name and Loca	tion:			
		Date the of A and James	I	Т
Date of Incident	Exposed Person:	Details of Accidental Exposure*	Action Taken	Full Name of Worker

Date of Incident (dd/mm/yy)	Exposed Person: Full Name, Address, & Phone	Exposure* - What item was being used? - Where on the body did exposure occur? - How did the injury/exposure occur?	Action Taken - Describe re-processing of involved instrument - First Aid response provided to person exposed?	Full Name of Worker Involved in Exposure

^{*} A record of accidental blood exposure must be kept on-site by the owner/operator for a minimum of one year.

* Indicate the service provided when the exposure occurred and the part of the body that was exposed to blood or bodily fluids.

Blood and body fluids man contain pathogens such as hepatitis B virus (HBV), hepatitis C virus (HCV), or human immunodeficiency virus (HIV).

You do not have to see blood or body fluids on instruments for an infection to occur.

If an accidental exposure occurs, the following should be done:

- i. Wear single-use gloves for handling or dressing wound.
- ii. Wash the wound and exposed skin surface with water and soap or a germicidal hand washing solution. If the area is bleeding, allow it to bleed freely.
- iii. After cleaning the wound, apply a skin antiseptic, such as alcohol, and cover with a sterile dressing or band-aid. If there has been a splash on the mucous membrane, such as the eyes, nose or mouth, flush the area thoroughly with water.
- iv. The person exposed should immediately contact his/her family doctor for assessment.
- v. A record of the incident should be kept by the owner of the premises including:
 - a. Name, address and phone number of the client, name of the personal services worker
 - b. Date of injury
 - c. Circumstances surrounding the injury
 - d. Action taken
- vi. Records should be kept on-site for one year and on file for two years.

For additional information, please call Southwestern Public Health – St. Thomas site at (519) 631-9900 or Woodstock site at (519) 421-9901 and ask to speak to a nurse on the Infectious Disease Team.

Appendix D: Disinfection/Sterilization Log, 1 page each



DISINFECTION RECORDS FORM

St. Thomas Site Administrative Office 1230 Talbot Street St. Thomas, ON N5P 1G9

Woodstock Site 410 Buller Street Woodstock, ON N4S 4N2

Business Name and Location:	

Name of the disinfectant	Concentration and contact time of the disinfectant	Equipment on which the disinfectant was used	Date when the disinfectant was prepared, if applicable	Date by which the disinfectant solution must be discarded, if applicable



STERILIZATION RECORDS FORM

St. Thomas Site Administrative Office 1230 Talbot Street St. Thomas, ON N5P 1G9 Woodstock Site 410 Buller Street Woodstock, ON N4S 4N2

Business Name and Location:	

Name and type of sterilizer used	Date and time when the sterilizer was used	Equipment on which the sterilizer was used	Any preventative maintenance or repairs done on or to a sterilizer?	Did the sterilizer functioned properly after the maintenance or repairs?	Results of any checks or tests done on sterilizers